Our School's Values and Beliefs

- All pupils and staff have the right to feel happy, safe and included.
- Our shared values of mutual respect between staff and pupils, high expectations of success within a caring and supportive environment form the basis of our positive school ethos. Within our wider school community we promote tolerance and understanding of one another and value diversity.
- We are committed to advancing equality of opportunity for all and we work actively towards eliminating all forms of bullying and discrimination.
- We recognise the effects that bullying and discrimination can have on pupils' feelings of worth, on their school work and in the community. We actively foster good relations between diverse groups and individuals.
- We recognise that certain individuals and group in society experience disadvantage, prejudice or discrimination on account of their age, disability, ethnicity, gender, gender change, looked-after-status, pregnancy or maternity, religion or belief, sexual orientation and socio-economic status or any combination of these.

What is Bullying?

Craigroyston Community High School follows the City of Edinburgh Council's guidance that bullying is an abuse of power which is defined by its effects, regardless of whether these were intended. People who are bullied are affected physically or emotionally by something someone has done or said to them or about them. They are likely to fear that this will happen again and feel powerless to stop it.

Craigroyston Community High School having consulted with staff and students believe that bullying is a repeated action deliberately undertaken in order to hurt another person, either physically or emotionally. Bullying is also a breach of children's rights under several articles of the Convention on the Rights of the Child.

Cyber bullying is bullying behaviour that takes place via mobile phone or over the internet through instant messaging and social networking websites.

Staff to contact:

Pupil Support Leaders
Mrs H. Hunter (Mull House)
Mr D. Black/Ms S. McNeill (Arran House)
Mr C. Yardley (Bute House)
Miss M. Summers
Mrs E. Bidier
Ms Y. Linning (Support for Learning)

Year Heads
Mrs L. Henderson (S5/6)
Mr A. McFarlane (S4)
Ms C. Stewart (S3)
Mr M. Cunningham (S2)
Ms S. Ellis (S1)

Tel: 0131 477 7801 admin@craigroyston.edin.sch.uk



Advice for Parents

Anti Bullying and Equalities

CRAIGROYSTON
COMMUNITY HIGH SCHOOL



At Craigroyston we take our stance on equalities and bullying seriously.

Our staff are committed to and are trained in restorative practice which we find to be effective when working out solutions for our young people. Our parents have given us positive feedback regarding restorative practice.

To continue our journey towards excellence, we have reviewed our current position on equalities and bullying.

A refreshed policy is published on our school website.

This booklet aims to simplify this and provide a quick reference for parents.

We hope you find it useful.

